

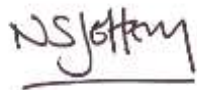
FRONTIER COMMUNICATIONS' COMMITMENT TO DIVERSITY

At Frontier Communications, we recognize that our employees, customers, suppliers and communities represent a mosaic of race, gender, age, sexual preference, religion, ethnicity, education and experience that makes America great. We proudly embrace diversity because it makes our country and our company stronger and more successful.

Supplier Diversity and inclusiveness are keys to our success. We continue to look for suppliers with industry expertise and a desire to deliver high-quality products and services at competitive rates. Frontier is always seeking new opportunities to work with minorities, women, LGBT, disabled veteran-owned business enterprises, and small businesses. We will continue to identify qualified, certified diverse suppliers and drive the growth of diverse spending while building sustainable, value-added partnerships.

A commitment to a diverse supplier base is demonstrated by our recent launch of an online portal and supplier tracking database, the establishment of the Frontier Supplier Diversity Council, and training sessions for our strategic sourcing teams. We know we are at our best when we promote diversity across our supply chain and throughout our organization.

Diversity is critical to achieving our business goals and building a stronger Frontier Communications. Creating a culture of inclusion for employees and suppliers is good business and will ensure Frontier remains one of America's leading communications providers.

A handwritten signature in black ink that reads "Nick Jeffery".

Nick Jeffery
President and CEO Frontier Communications

June 11, 2021